

SENATE BILL NO. 99

INTRODUCED BY S. KITZENBERG

A BILL FOR AN ACT ENTITLED: "AN ACT ESTABLISHING A STATEWIDE PAY SCHEDULE FOR MONTANA PUBLIC SCHOOL TEACHERS OR SPECIALISTS WHO ARE CERTIFIED AS CLASS 1, CLASS 2, CLASS 4, OR CLASS 5 OR FOR THOSE IDENTIFIED BY THE SUPERINTENDENT OF PUBLIC INSTRUCTION AS BEING CERTIFIED AS CLASS 6 OR CLASS 7; REQUIRING FOR SCHOOL FISCAL YEAR 2002 THAT THE STATE PAY THE DIFFERENCE FOR A SCHOOL DISTRICT WHOSE CURRENT BASE SALARY IS LOWER THAN THE STATUTORILY CREATED BASE; PROVIDING AN EXCEPTION FOR HIGHER BASE SALARIES ESTABLISHED THROUGH COLLECTIVE BARGAINING; PROVIDING FOR LONGEVITY INCREASES; AND PROVIDING AN EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. Section 1. Certified teachers and specialists pay schedule. (1) (a) Except as provided in subsection (3), effective for the school fiscal year beginning July 1, 2001, a school district shall, at a minimum, pay each teacher or specialist who is certified as class 1, class 2, class 4, or class 5 or pay each teacher or specialist identified by the superintendent of public instruction as being certified as class 6 or class 7, as follows:

Step	BA	BA + 10	BA + 20	BA + 30	BA + 40	BA + 50	BA + 60	BA + 70	BA + 80	BA + 90
1	\$25,000	25,750	26,523	27,318	28,138	28,982	29,851	30,747	31,669	32,619
2	25,750	26,523	27,318	28,138	28,982	29,851	30,747	31,669	32,619	33,598
3	26,523	27,318	28,138	28,982	29,851	30,747	31,669	32,619	33,598	34,606
4		28,138	28,982	29,851	30,747	31,669	32,619	33,598	34,606	35,644
5		28,982	29,851	30,747	31,669	32,619	33,598	34,606	35,644	36,713
6			30,747	31,669	32,619	33,598	34,606	35,644	36,713	37,815
7			31,669	32,619	33,598	34,606	35,644	36,713	37,815	38,949
8				33,598	34,606	35,644	36,713	37,815	38,949	40,118
9				34,606	35,644	36,713	37,815	38,949	40,118	41,321
10					36,713	37,815	38,949	40,118	41,321	42,561

1	11	37,815	38,949	40,118	41,321	42,561	43,838
2	12		40,118	41,321	42,561	43,838	45,153
3	13		41,321	42,561	43,838	45,153	46,507
4	14			43,838	45,153	46,507	47,903
5	15			45,153	46,507	47,903	49,340

6 (b) For a school district whose base teacher or specialist salary is less than the base mandated
 7 in subsection (1)(a), the state, for the school fiscal year beginning July 1, 2001, shall pay the difference
 8 between the district's base salary and the minimum base salary in subsection (1)(a).

9 (2) Effective for school fiscal years beginning on or after July 1, 2002, a school district shall pay
 10 the base salary provided in subsection (1)(a) or (3) multiplied by the rate of increase in the consumer price
 11 index, for all urban consumers, as published by the U.S. department of labor, bureau of labor statistics,
 12 for the preceding December-to-December period.

13 (3) If a collective bargaining agreement establishes a higher base salary than the base established
 14 in subsection (1)(a) or (2), the district shall pay the base established through collective bargaining.

15 (4) (a) In addition to the compensation provided for in subsection (1)(a),(2), or (3), the state shall
 16 for the school fiscal year beginning July 1, 2001, pay each certified teacher or specialist who has
 17 completed 20 years of credited service recognized by the Montana teachers' retirement system 5% of the
 18 employee's base salary.

19 (b) For the school fiscal year commencing on July 1, 2001, in addition to the longevity allowance
 20 provided under subsection (4)(a), the state shall pay each teacher or specialist who has completed 25
 21 years of credited service recognized by the Montana teachers' retirement system an additional 3% of the
 22 employee's base salary.

23 (5) In addition to the base salary provided in subsection (1)(a), (2), or (3) and the longevity
 24 increases provided in subsection (4), the state shall pay to each qualified teacher or specialist a:

25 (a) \$1,000 annual stipend to each teacher or specialist holding a master's or doctoral degree;

26 (b) \$2,000 annual stipend to each teacher or specialist for national certification during the term
 27 of certification;

28 (c) \$1,000 semester student-teacher advisership stipend; and

29 (d) \$1,000 annual stipend plus 3 days release time for a personal instruction committee
 30 assignment.

(6) As used in this section, the following definitions apply:

(a) "B.A." means baccalaureate degree.

(b) "BA + " means the number of credits earned since receiving the B.A.

(c) "Credits" means college semester hour credits and equivalent in-service credits.

NEW SECTION. Section 2. Codification instruction. [Section 1] is intended to be codified as an integral part of Title 20, chapter 4, and the provisions of Title 20, chapter 4, apply to [section 1].

NEW SECTION. Section 3. Contingent voidness. If House Bill No. 2 does not contain appropriations to pay for state costs incurred in paying the difference in base salary for school fiscal year 2002 and for required longevity payments and state stipends and if accompanying legislation does not provide school districts with an increase in budget authority, then [this act] is void.

NEW SECTION. Section 4. Effective date. [This act] is effective July 1, 2001.

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